



Employee Referral Program: \$1,000 for referring an RN or a PT

PathWell Health is always looking for good clinicians. New hires who come into a company through employee referrals are excellent contributors and stay with the Company longer. If you know a Registered Nurse (RN) or a Physical Therapist (PT) who'd be a good fit for our team at PathWell Health, you may qualify for a referral bonus of **\$1,000**.

Program Rules

- The qualifying employees must be hired (defined as the first date of work) and remain employed for six months as a full-time-employee or have completed a minimum of 500 visits if paid on a pay-per-visit or per-diem basis.
- Any qualifying bonus payment will be paid in two installments.
 - The first is after completing the referred employee's 90-day probationary period; and
 - The second is after the referred employee completes six months of employment.
 - Both payments will deduct any standard and customary deductions.
- PathWell must currently employ the referring employee to receive the referral bonus installment payment.
- Employees must refer candidates to Human Resources using the attached candidate referral link.
- All field employees of PathWell Health and its subsidiaries based in the U.S., except those in office or administrative positions, are eligible for the referral bonus.
- The referred employee must start working within 60 days of the initial referral date.
- The referral must represent the candidate's first contact with PathWell Health or its subsidiaries. All temporary, contract and former employees of PathWell Health or its subsidiaries are not eligible candidates for the referral award.
- The referring employee must agree to have their name used when the Company contacts the candidate.
- The first employee to refer a candidate will be the only referring employee eligible for payment.
- The candidates will be evaluated for employment consistent with company policies and procedures.
- All information regarding the hiring decision will remain strictly confidential.
- Any disputes or interpretations of this employee referral program will be handled through the Human Resources department.
- The referral program will expire on June 30, 2023.